

About Sce LifeWorks

Sce LifeWorks is a non-profit organization supporting adults with intellectual disabilities to work and participate in the community.

It is our philosophy that all people deserve the opportunity to live and work in the community where they are respected and rewarded for their efforts, skills and accomplishments.

Our agency prides itself on our four cornerstone policies. We are committed to:

- Remaining community based
- Not turning anyone away due to the significance of their disability (Zero Rejection)
- Providing ongoing support and retraining to the people we support (Life Long Access)
- Ensuring our services are person-centered



**Get in touch with
Sce LifeWorks**



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F A M I L I E S B R O C H U R E



families
Working
Together

Our History

Sce LifeWorks was founded in the mid-1980's by parents of individuals who lived with intellectual disabilities. Dissatisfied with the range of existing options for their sons and daughters, they had a dream of alternative services which would not only provide their children with opportunities and participation in mainstream life, but which would support people in contributing their own skills, abilities and resources to society. This dream, combined with hard work, resulted in the establishment of Sce LifeWorks (then called Sturgeon Creek Enterprises). Today, Sce LifeWorks is in partnership with hundreds of businesses and supports over 135 individuals throughout the city of Winnipeg in achieving their personal goals.

Core Services

Sce LifeWorks supports adults throughout the city of Winnipeg with intellectual disabilities who have a range of abilities and support needs. The services we provide are tailored to the individual and their personal plan for life. Whether the goal is competitive employment, work experience, volunteer or leisure activities, we follow the individual's lead and find opportunities in community-based, non-segregated settings that match their interests. We are committed to helping the individuals we support to lead a full and rewarding life.

Are you looking for competitive employment?

Supported Employment Services— Allows an individual to explore their career choices, find employment, receive training and later receive support in maintaining that job. The expectation is that someone receiving this type of service will be able to work a minimum of 15 hours per week at minimum wage within an approximate one-year period.

Follow-Up Services—Once an individual has successfully graduated from Supported Employment, they are eligible for Follow-Up Services. With this service, Sce LifeWorks continues to provide support, facilitate natural supports and ensure that the individual is successful & happy with their position. Additionally, we will help address any new issues that might arise to maximize success. If a supported individual finds him/herself without a job, or their interests change, they are able to bridgeback to Sce LifeWorks' services.

Bridgeback services—Sce LifeWorks will re-engage support to assist the individual with the task of finding a new position that is both well suited and engaging for the individual. Once employment has been successfully re-attained and supports have successfully faded, the individual would again be provided with follow-up services.

If you want to build skills or volunteer, our **Work Experience & Personal Development Services** may be what you are looking for. This service option is for individuals who may need longer than one year to become competitively employed, or for various reasons, are not interested or able to work at a competitive rate. These individuals may decide to volunteer in the community or develop work experiences that will help build the skills needed to become successfully employed.

Individualized Support Services—This service option is for adults who require one-to-one support due to significant support needs. Examples of areas of support include personal care, communication, anxiety management and safety management. Each person's schedule is determined from his or her individualized plan, which typically may include work experience, employment, volunteer opportunities, leisure activities, physical exercise/physiotherapy, personal development and educational activities.

No matter which service is accessed, the staff at Sce LifeWorks will work together with the people we support by:

- Accessing employment options, benefits and community activities.
- Encouraging relationships and maximizing the use of natural supports.
- Promoting community awareness of individual capabilities.
- Ensuring individuals are ready to enter the workplace, or will work on developing any areas requiring extra supports.
- Ensuring career long access through ongoing follow-up and bridgeback services.

Sce LifeWorks recognizes that every individual has unique goals and ambitions and that families often play a very important role in supporting individuals to make informed decisions.

We encourage parents and other family members to work with us to create opportunities for the inclusion of persons with intellectual disabilities. Building an effective support network is essential in creating a positive environment for the people we support.



In addition to the above services, Sce LifeWorks also organizes social events throughout the year to provide the people we support with the opportunity to form friendships and socialize with other individuals supported through Sce LifeWorks. We are also the host site agency for Best Buddies Canada, a program that matches a person with an intellectual disability with a university student for a one to one friendship.



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If you would like more information about Sce LifeWorks and our services, please don't hesitate to call us at 775-9402 or visit our web site at www.lifeworks.mb.ca.